

Wilson County Board of Education

Policy Description: Agreement Disposition/Ratification Page 1 of 2	Policy Number: 5.9011	Amended Date: 04/07/08
	Rescinds: 900- IIF, 900-IIG	Issued: 08/96

1 **PRELIMINARY AGREEMENT DISPOSITION**

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3 Any agreement negotiated between the Board's representative and the representative of the professional
4 employees' organization shall be submitted to the appropriate governing authorities as a memorandum of
5 understanding for ratification or rejection within fourteen (14) calendar days after being jointly prepared by the
6 representatives. These governing authorities, within fourteen (14) calendar days, shall consider the
7 memorandum of understanding and take the appropriate action.

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9 If either governing authority rejects or modifies any part of a proposed memorandum, the matter shall be
10 returned to the parties for further negotiations.

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12 Any items negotiated by a Board of Education and a professional employees' organization which require funding
13 shall not be considered binding until such time as the body empowered to appropriate the funds has approved
14 the appropriation. In the event the amount of funds appropriated is less than the amount negotiated, the Board's
15 representative shall negotiate an agreement within the amount of funds appropriated.

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17 In the event that it becomes necessary to renegotiate any item(s), the Board's representative and the
18 representative of the professional employees' organization shall resubmit a jointly prepared memorandum of
19 understanding to the parties within fourteen (14) calendar days to the appropriate governing authorities for their
20 consideration as soon as practical to take the appropriate action. The process shall be continued until such a
21 time that the two appropriate governing bodies ratify an agreement.

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23 **RATIFICATION OF THE AGREEMENT**

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25 When the representatives of the Board and the representatives of the recognized employees' organization have
26 reached agreement; when they have jointly prepared a memorandum of understanding; when they have
27 presented the memorandum of understanding to their respective governing authorities; and when both the Board
28 and the employees' organization have ratified the same proposed agreement, the agreement shall represent the
29 full and complete understanding and contract concerning the terms and conditions of employment between the
30 parties.

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1 Neither the Board's representative nor the Board will agree to the signing or initialing of any contract with the
2 association wherein there is any provision for reopening bargaining on any topic until January 1 next, except
3 where a change in state or federal law requires revisions.

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5 After the above conditions have been satisfied, the Chairman of the Board and the President of the association
6 shall sign the agreement at a meeting of the Board, and the action shall become a part of the official minutes of
7 the Wilson County Board of Education.



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