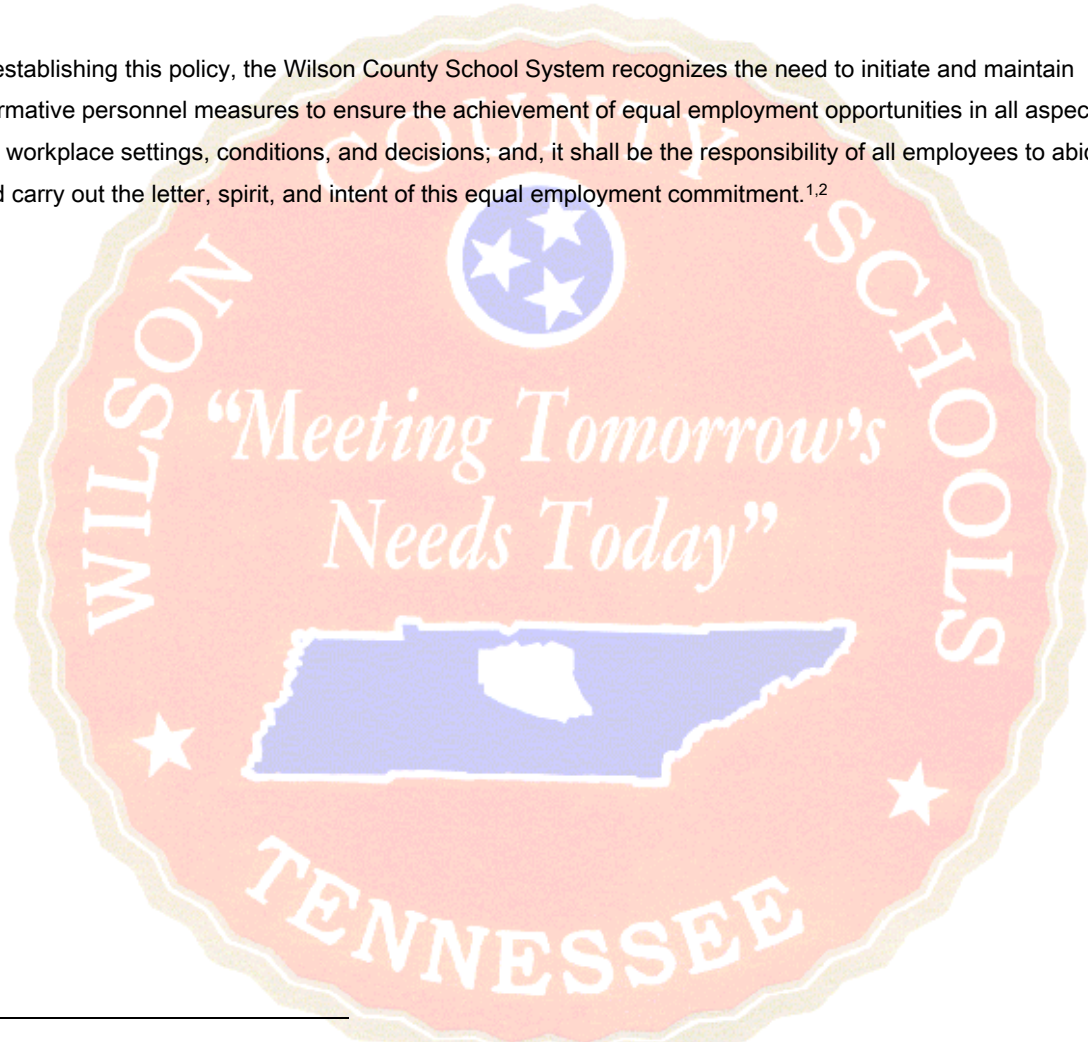


# Wilson County Board of Education

Policy Description:  Equal Opportunity Employment	Policy Number: 5.104	Amended Date: 06/04/07
	Rescinds:	Issued: 06/03/04

1 It is the policy of the Wilson County School System to employ, retain, promote, terminate, and otherwise treat  
2 any and all employees and job applicants on the basis of merit, qualifications, and competence. This policy  
3 shall be applied without regard to any individual's age, race, color, sex, disability, religion, national origin, creed,  
4 pregnancy, marital status, physical handicap, veteran status, or other classification protected by law.

5  
6 In establishing this policy, the Wilson County School System recognizes the need to initiate and maintain  
7 affirmative personnel measures to ensure the achievement of equal employment opportunities in all aspects of  
8 our workplace settings, conditions, and decisions; and, it shall be the responsibility of all employees to abide by  
9 and carry out the letter, spirit, and intent of this equal employment commitment.<sup>1,2</sup>



<sup>1</sup> US Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964; Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; Section 504 of Rehabilitation Act of 1973

<sup>2</sup> Public Law 101-336; 42 U.S.C. 12112