

Wilson County Board of Education

Policy Description: Personnel Health Examinations/Communicable Diseases	Policy Number: 5.400	Amended Date: 06/04/07
	Rescinds: 200 p. 16	Issued: 08/96

1 "Safety First" takes on a very special meaning in the sensitive area of a school system environment. The Wilson
2 County School System makes every effort to provide a safe work place for employees. It is the responsibility of
3 the immediate supervisor to communicate to all employees' applicable safety rules and regulations.

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5 It is the responsibility of every employee to report to his/her immediate supervisor any unsafe conditions in the
6 workplace and any and all injuries on the job of the employee or another employee, whether or not medical
7 attention is required.

8
9 Failure to comply with the aforementioned responsibilities may result in disciplinary action.

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11 All employees, prior to entering service, shall present a certificate showing a satisfactory health record.¹

12 Employees shall inform the director of schools whenever they contract a contagious or communicable disease so
13 that proper precautions can be taken for the protection of students, other employees, and the infected employee.

14
15 No employee who has any communicable disease shall perform his/her duties in any location where such might
16 endanger the health of school children. The Board shall require any employee to submit to a physical
17 examination by a physician whenever there is a reason to believe that the employee has any communicable
18 disease.²

19
20 The director of schools shall reassign or suspend any employee who is suspected of having a communicable
21 disease which might endanger the health of children, pending investigation and final disposition of the case
22 before the Board.³

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24 To assist the Board in making final disposition of the case, the director of schools may refer the case to the
25 County Health Office or other medical experts. The Board shall determine, in light of a written report, the
26 employment status of the employee.

27
28 The Board shall use the written report to determine the employment status of the employee.

¹ TRR/MS 0520-1-3-.08(2)(f)

² TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404

³ TCA 49-5-511