

Wilson County Board of Education

| | | |
|---------------------------------------------------------------|-------------------------|---------------------------|
| Policy Description: Scope of Professional Negotiations | Policy Number: 5.901 | Amended Date: 06/04/07 |
| | Rescinds: 900-II C&D | Issued: 06/03/04 |

1 The Board shall restrict the scope of professional negotiations to those specific conditions of employment that
2 are designated as mandatory topics for negotiations by the Education Professional Negotiations Act¹, which are:

- 3
- 4 1. Salaries and wages;
- 5 2. Grievance procedures;
- 6 3. Insurance;
- 7 4. Fringe benefits, not including the Tennessee Consolidated Retirement System;
- 8 5. Working conditions;
- 9 6. Leave;
- 10 7. Student discipline procedures; and
- 11 8. Payroll deductions.
- 12

13 The representatives of the Board shall not negotiate on any terms and conditions of employment except as
14 stated above.

15
16 The representatives of the Board shall not negotiate proposals contrary to:

- 17
- 18 1. Federal or state law, including the Rules, Regulations and Minimum Standards of the State Board of
19 Education and the State Board of Vocational Education;²
- 20 2. Professional employee rights defined in the EPNA; and
- 21 3. Board rights contained in Title 49 of the Tennessee Code Annotated.
- 22

23 Negotiations will take place after the regular school day at a mutually convenient time.
24
25
26
27
28

¹ TCA 49-5-611; Blount County Education Association v. Blount County Board of Education No. 99-149, Blount County Chancery Court (June 2, 2000)

² TCA 49-5-612