

EMPLOYEE AND DEPENDENT PREMIUMS

The Wilson County Board of Education provides medical and dental coverage to the employee at no cost to the employee. If the employee would like to have his or her dependents covered, the employee is responsible for the payment of the premium which is set up as a payroll deduction. One-half (1/2) of the premium is deducted each pay check for 10 months. The employee can choose to have deductions taken pre-tax or after tax. If pre-tax is the option the medical or dental coverage cannot be cancelled until open enrollment of the 125 Cafeteria Plan year unless there is a lifestyle change or the employee terminates his/her employment. The 125 Cafeteria Plan year is from 10/01 to 9/30 of each year.

MEDICAL AND DENTAL PREMIUM RATES FOR EMPLOYEES AND DEPENDENTS

	PREMIUM PER YEAR	PREMIUM PER MONTH	EMPLOYEE PAYROLL DEDUCTION PER PAYCHECK FOR 20 PAYCHECKS
Employee Medical	\$6,615.00	Paid by the Wilson County Board of Education	Paid by the Wilson County BOE
Employee Dental	\$600.00	Paid by the Wilson County BOE	Paid by the Wilson County BOE
Dependent/Family Medical	\$6,965.00 1 or more dependents	\$696.50	\$348.25
Spouse Dental	\$600.00 Spouse	\$60.00	\$30.00
Children Dental	\$600.00 Children	\$60.00	\$30.00
Family Dental	\$1,200.00 Family	\$120.00	\$60.00